

14 November 2025

FAO David Ward Managing Director Ward Personnel Limited Unit 5 Nore House Bessboro Road Blackrock Cork T12 NTX6

Dear David,

I am writing to thank you most sincerely for continuing your Annual Company Support and Christmas Campaign Donation of €2,000 from Ward Personnel.

The Lighthouse Construction Industry Charity is the only charity that provides emotional, physical and financial wellbeing support to the construction community and their families in the UK and Ireland.

A crucial element of our strategy is to provide a wide range of free and widely available pro-active resources to support the industry.

We offer a free and confidential 24/7 Construction Industry Helpline, live chat service and text HARDHAT facility which provides a range of information, guidance and support on a huge variety of wellbeing issues. These services are complemented by our free Self Support App which offers another route to support, along with our Lighthouse Beacons which provide a safe space for people to share concerns.

Our Wellbeing Academy offers a huge variety of free soft skills and leadership training delivered across a variety of platforms to suit every learning style from self paced e-learning, tutor led online courses and bespoke onsite training.

We can only deliver these vital services with your support, so thank you for helping us to make a real difference. In recognition of your support we have provided a Company Supporter Certificate for you to proudly display.

Thank you once again and we look forward to a continued association with you.

Yours sincerely,

Sarah Bolton, Chief Executive Officer